

# People (Adults) Directorate re-procurement of Domiciliary Care

# Domiciliary care

- > Domiciliary care providers play an essential role within the health and social care system.
- Deliver care to individuals with an assessed need enable them to remain independent at home/ at home for longer.
- > Domiciliary care includes activities such as:
  - Personal care washing, toileting, getting dressed.
  - Transfers eg from bed to chair.
  - Administration of medication.
- Supports timely discharge from hospital
- Cheaper than residential care
- Local authorities are required to ensure a diverse and sustainable market to meet eligible assessed care needs, including care at home for those who require it (Section 5 of the Care Act 2014)
- Domiciliary care is accessed by individuals receiving commissioned services, direct payments and self-funders.



#### **SUMMARY**

#### What we are doing...

•Re-procure domiciliary care services to replace contracts that are coming to the end in July and December this year.

#### How are we doing this....

•It is recommended that we re-procure in tranches through the Adult Social Care Dynamic Purchasing System

#### Aims...

- •To ensure sufficiency of local domiciliary care supply
- •To encourage new entrants to the local supply chain
- •To provide services that meet our population demographic diversity
- •To work with local providers to improve quality of provision
- •To obtain good value for money services



### **Domiciliary care market – National picture**

- Challenging picture nationally.
- Economic pressures affecting the market:
  - Inflationary increases (fuel costs, uniform, equipment, overheads)
  - Increases in National Insurance (for employers and employees as of April 2022)
  - Wage competition from other sectors
- > Other factors affecting the market:
  - ➢ EU Exit
  - Impact of Pandemic
  - Mandate (now being reversed)
- Consequences nationally:
  - Reduced hours / handing back packages
  - Quality issues
  - Business viability
- Mitigations

- ➢ Grants Workforce Recruitment and Retention Rounds 1 and 2 to be spent by March 22.
- > SBC will also award inflationary uplifts (supported by sufficient business case from providers)



### **Domiciliary care market - local Picture**

- > 22 providers contracted to deliver care
- CQC regulated 1 Outstanding, 18 Good, 2 Requires Improvement, 0 Inadequate, 1 awaiting inspection.
- > Quality is monitored through QA Team and overseen by the Care Governance Board
- Providers have responded well to the challenges of the pandemic.
- > Positive partnership working hospital discharge, engagement at Provider forums etc.
- Council will be undertaking Fair Cost of Care Assessment over the coming months under ASC Reforms.



### **Domiciliary care market - local Picture**

- Over previous 12 months 1471 packages of care at a total cost of £6.8M and an average cost of £17.91 per hour. Care workers are paid at least National Living Wage and also travel time.
- Providers procured using DPS different tranches.

Contract Expiry Date	Total packages of care	Weighted Average Hourly Price	Total annual expenditure
July 2022	642	£18.21	£3.5m
December 2022	386	£18.06	£1.6m
Beyond 2022	443	£17.21	£1.7m
Totals	1471	£17.91	£6.8m



# **Domiciliary care market – Options Considered**

Options	Pros	Cons
Option 1 – Do not retender	Reduce resource pressure on teams	Limited number of contracted suppliers – might not have capacity to deliver services. People would be required to transfer to another provider. Lead to non-compliant purchasing activity.
Option 2 – Retender via DPS on a staggered basis <b>Recommended to</b> <b>Cabinet</b>	Maintains sufficiency and diversity of supply. Meets Best Value requirements – competition. Spreads risk Process allows for further competition when securing individual packages of care. Flexibility for providers – to deliver as many packages safely as workforce allows.	Economic pressures placed on providers – likely to have an impact upon the market.
Option 3 - Retender using a different method eg block contracts (see more options on next slide)	Positive impact for providers – surety of income and can plan business more effectively.	Concentration of risk with limited number of suppliers If demand fluctuates below block level – pay for unused hours.
Option 4 - Retender both tranches at the same time	Reduce resource pressure on teams	Contracts have different end dates – cannot extend tranche 1 or bring forward end date for tranche 2. Does not spread the risk Would be retendering both tranches in advance of further information being released around Fair Cost of Care.



#### **Procurement options considered**

Procurement Strategic Approach	Consideration	Recommendation
Option 1 - Use of Suppliers engaged through mini-competition stage on the ASC Dynamic Purchasing System (DPS)	Periodic refresh of suppliers permitted. Can attract new suppliers / market entrants Time efficient process	Yes – maintains a sufficiency of supply and permits the maintenance of a diverse market. Resource / Time efficiency for officers.
Option 2 - Sole supplier	On face value it may appear as though there are economies of scale. However larger scale overheads offset this to some degree.	No – High risk of supply failure. Removes opportunity for new entrants. Market and sufficiency concerns.
Option 3- One Lead Supplier with Subcontractors / Consortia	The market is highly competitive with suppliers completing for market share and staffing resource. Competing interests of constitutent parties.	No – High risk of supply failure and lack of sufficiency of supply.
Option 4 - Small number of suppliers – operating in geographical areas.	Service demand patters across the borough are not conducive to geographical constraints. Consultation with local suppliers has indicated this model is highly likely to fail .	No – High risk of supply failure and lack of sufficiency of supply



#### **Procurement options considered**

Procurement Strategic Approach	Consideration	Recommendation
Option 5 - Fixed framework of larger number of suppliers.	Experience in the borough has shown that the number of viable suppliers reduces over the lifetime of the contract leading to a shortage in supply. This can lead to having to reopen the framework or purchase off framework. Longer procurement time also required.	No – High risk of supply failure over time and less agility in replenishing supply and encouraging new entrants. Longer procurement timescales. Can lead to purchasing outside of framework.
Option 6 – Joint procurement with other neighbouring authorities / East Berkshire	Other local authorities have used different methods. One E Berks authority now operating DPS. Different contract end dates across different local authorities.	No. SBC has managed to secure sufficiency of supply at competitive rates through adopting this method.



# **RISKS OF MODEL Recommended to Cabinet**

Risk	Assessment	Mitigation	Residual Risk
Risk 1 -Suppliers do not bid	Medium Existing suppliers keen to retain customer base. Although might be attracted to other areas.	The DPS permits new entrants to register. A PIN will be issued to direct new interested parties to register on the DPS.	Low
Risk 2 - Suppliers bid at excessive and unaffordable hourly rates.	Medium / High The market is facing significant economic pressures (see Slide 3)	<ul> <li>Instructions to tender will include scoring mechanism concerning price evaluation.</li> <li>Information concerning service allocation will also be issued – based upon need / price.</li> <li>Inflationary uplifts information will be included in tender documents.</li> </ul>	Low / Medium
Risk 3 – Suppliers bid at rates which are higher than those currently secured.	High The market is facing significant economic pressures (see Slide 3)	As above. Risks are understood.	Medium



### **RISKS OF PROPOSED MODEL**

Risk	Assessment	Mitigation	Residual Risk
Risk 4 – Loss of continuity of supply and carers if existing suppliers do not bid/ bid too high.	Medium Existing suppliers keen to retain customer base. Although might be attracted to other areas.	TUPE.	Low
Risk 5 – Suppliers offering a lower price will result in lower quality.	Medium	All suppliers be required to register with the CQC. Delivery against KPIs. Care Governance Board Existing quality in the borough.	Low
Risk 6 – Care staff not adequately paid.	Medium	Breakdown of fees including direct wage costs are included in the Pricing Schedule. New market entrants have lower overheads.	Low



### **CONCLUSION**

Proposed model:

Takes account of market conditions

Best option for ensuring sufficiency of supply at competitive rates

Support new entrants to market and diversity of supply Spreads risks

Time / resource efficient method of securing supply.



# ANY QUESTIONS ?

